I Identify Critical Systems and Vital Records.

Vital records are those records that if destroyed, lost, or inaccessible would cause severe difficulty in operating, or would cause probable financial loss.

- **A.** Make a list of what you <u>must</u> have to operate.
 - 1) That list should include vendors and contact information for those items necessary to resume operations, for example; office supplies, equipment, books, forms, furniture, etc.
- **B.** Make a list of your vital records.
 - 1) Develop a strategy for protecting those records.
- **C.** Document where the back up copies (computer data and/or microfilm) are stored.
- **D.** Take an inventory of your computer systems and equipment.
 - 1) Document vendor contact information for hardware and software.

II Create an Emergency Response Team.

- **A.** This team will most likely consist of you and your employees.
 - 1) Document the contact information for each team member, including name, phone number, address, mobile phone number, email address at home, and spouse's name. Allow for a "Contact Status" column to document which team members have been notified and which ones you need to try to contact at a later time.
 - 2) Also, make a list local emergency response phone numbers, for example; police, fire, ambulance, safety coordinator, sheriff, highway patrol, etc.
 - (a) Laminate the emergency contact list and store it near the telephone where it is easily accessible.

- **B.** Identify a chain of command for the emergency response team. Give specific duties to each member of the emergency response team
 - 1) Identify who declares an emergency.
 - 2) Identify who calls the police, ambulance, firefighters, safety coordinator, and insurance provider.
 - (a) Make a list of information the emergency officials will need:
 - Name
 - Phone number
 - Location
 - Nature of the emergency
 - Preliminary report of damages and injuries
 - Any information regarding other emergency responders that have been contacted.
 - This will help the caller collect his or her thoughts before calling. It may prevent frantic rambling of useless information, which sometimes occurs when a person panics.
- **C.** If your employee roster differs from your emergency response team, develop a checklist to make sure <u>all</u> employees are notified when necessary.

III Identify an Alternate Site for Operations.

- **A.** For example, a technology center or fair grounds may be able to provide facilities in case of an emergency.
- **B.** Develop procedures to inform the public in the event an alternate place of operation is necessary (i.e.; newspaper ad, TV or radio announcement, post a notice on the courthouse grounds).

IV Develop Emergency Assessment Strategy to be used by the emergency response team.

- **A.** Determine what constitutes a disaster.
 - 1) Give criteria to use to determine if all or just part of the disaster recovery plan needs to be implemented.
 - (a) You could use a decision table made up of a series of yes or no questions.
 - ➤ Is office intact and safely accessible?
 - > Is the courthouse intact and safely accessible?
 - > Is the threat of further damage imminent?
 - What critical systems or records have been damaged?
 - ➤ Does the entire recovery plan need to be implemented or just the portion of the plan pertaining to the specific damage?
- **B.** Develop a news media communication policy.
 - 1) An organization that doesn't allow employees to communicate information with the media may develop a standard answer to media questions. An example of that standard answer is as follows:

"At this time I do not have all the information concerning the emergency, but let me refer you to our Director who will provide you with up-to-date information."

V Document Recovery Steps.

- **A.** What to do in a flood, tornado, winter storm, extended power outage, ruptured water pipes, gas leak, robbery, terrorist attack, bomb threats, etc.
- **B.** Identify steps to take in each situation.
 - 1) For example, if the water pipes burst, your plan may include shutting down computer systems, having the power cut off,

- unplugging the computer equipment, and setting it up on top of a desk or somewhere safe from the water.
- 2) Another example, if paper documents get wet, you would want to carefully separate them, and dry them out. Or contact a document restoration company that can freeze and dehydrate fragile books.
- **C.** Develop an evacuation plan.
 - 1) If you have handicapped employees or customers in your office at the time of evacuation, designate procedures to help them out of the building.
 - 2) Create a plan to make sure everyone was evacuated (i.e.; role call).
 - (a) If someone did not make it out of the building, you need to notify the rescue squad.
 - 3) Encourage employees to keep sneakers or boots near their desk. Walking through rubble would be safer in sturdy shoes rather than heels or sandals.
- **D.** Make a detailed checklist of procedures necessary to resume operations:
 - > Call vendors for supplies, forms, or equipment needed.
 - Retrieve the back up copies of your computer data or microfilm.
 - ➤ If temporary relocation is required, contact the organization where you will need to set up operations.
 - Move any salvaged items to the temporary location.
 - Notify the public.
 - ➤ If emergency funding from other governmental agencies becomes available, establish steps to obtain it.

VI Offsite Storage of the Plan.

A. Store the plan offsite (possibly at a bank, city hall, or a County barn that is located outside the city limits).

- 1) In the event the courthouse was destroyed, a copy of the plan would be accessible to emergency response team.
- 2) If the members of the emergency response team were incapacitated, other individuals could follow the steps in the Disaster Recovery Plan to restore operations.

VII Periodic Review and/or Testing of the Plan.

- **A.** Things are continuously changing; you may get new employees or new equipment. You will need to review your plan periodically to make sure:
 - **1)** Contact information is up-to-date.
 - **2)** Equipment inventory is correct.
 - **3)** Vendor contact information is current.
 - **4)** Employee roster is up-to-date and has correct contact information.
- **B.** Make a schedule for updating the plan. Then make that schedule a part of the plan. Sign and date it each time it is reviewed or revised.
- **C.** Don't forget to update the copy of the plan that is stored offsite.
- D. If it is feasible, testing is a good way to find any flaws in your plan. It would be better to find a flaw during a drill than during an actual emergency.